

JOB EVALUATION FORM

Date:	8/6/18	1. Management Side	1. Staff Side
Post Title:	HART TEAM LEADER	2. Management Side	2. Staff Side
National Profile:		Additional Information Sheet:	
		☒ Yes ☐ No	

Consistency check.

Factor	Profile Level	Outcome Level	Rationale	Score
1	4	4	M	32
2	6	6	M	156
3	4	4	M	42
4	3	3	M	27

		Profile Level	Outcome Level	Rationale	Score
5	Physical Skills	4	4	M	42
6	Patient/Client Care	5	6	(V) Highly Specialist Clinical Services (gas fitting)	39 +9
7	Policy/Service Development	2	2	M	12
8	Financial & Physical Resources	2	2	M	12
9	Human Resources	3	4 ²⁴	(V) Line Manager for Team + Gas Fitter	32 +9
10	Information Resources	2	2	M	9

		Profile Level	Outcome Level	Rationale	Score
11	Research & Development	1	1	2	5
12	Freedom to Act	4	4	1	32
13	Physical Effort	5	5	1	25
14	Mental Effort	4	4	1	18
15	Emotional Effort	4	4	1	25

		Profile Level	Outcome Level	Rationale	Score
16	Working Conditions	S	S	M	25
				Profile Match/ Band Match/ Hybrid Match/ Local Evaluation	
Panel Notes:					Total Score
Consistency checked.					533
					Band
					7